

# CERTIFICATE OF COMPLETION

*This is to confirm that*

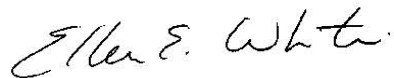
**Michael Giovinco**

*has successfully completed the following online training course:*

**Eos Family Level 1: Essentials (v2.9)**

Presented by the ETC Education Center

March 27, 2020



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Ellen E. White  
ETC Education Center



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David Lincecum  
Vice President of Marketing, ETC, Inc.